

## A GLOBAL SOLIDARITY EFFORT

Each employee of 4F contributes to the Company's social and environmental effort. This implication is expressed in everyday or single actions, as for example:

- ✓ Recycling the capsules of hot beverages
- ✓ Waste sorting
- ✓ Donating toys to a children's hospital during Christmas time



### Our solidarity actions

4F is proud to support numerous associations, organizations and establishments that have social or cultural vocation. For example:

- ✓ Sponsorship of Secours Catholique des Vosges
- ✓ Partnership with dressmaking schools
- ✓ Welcoming of trainees - tutored projects
- ✓ Donating knitted fabric

### Did you know ?

*In 2017, the amount of knitted fabric donated by 4F was estimated to be 2 tons.*



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## MORE ABOUT US

Would you like to know more about how we build our social responsibility?

You can find our latest CSR policy ISO 26000 and all our activity in this area on our website:

<http://4f.infinity-group.org/>

## CONTACT US

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## A HUMAN SOCIETY

Since its creation in 1998, **4F** has chosen innovation, environment and responsible economy as its pillars for growth.



This social commitment was confirmed in 2010 with an evaluation by ISO 26000 standard, and it has been successfully confirmed every year since then.

At **4F** we...

### ✓ Respect gender equality

47% of men  53% of women 

### ✓ Fight discrimination against handicapped



12% of our employees have a disability (company > 20 employees = minimum required 6%)

### ✓ Support professional integration of students



18% of our employees are interns  
We welcome trainees all year long

### ✓ Support the well-being of our employees

Progressively, we rapidly valued people and their work environment.

Therefore we chose to fully renovate our offices, and created individual workspaces, areas for rest, a fitness room and gave free access to employees ...

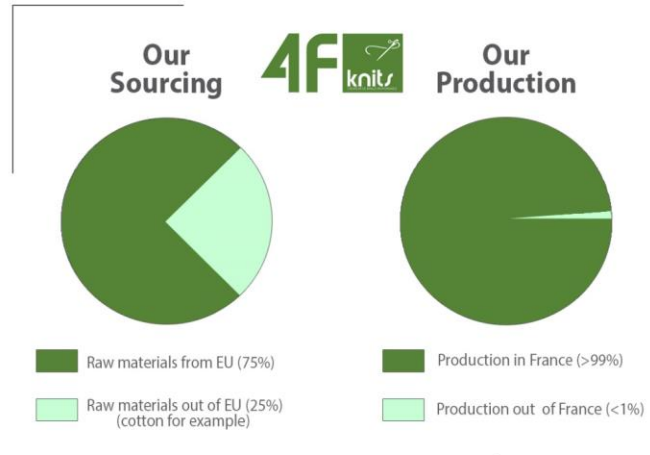


## A LOCAL PRODUCTION

It is highly important for our customers to know the origin of our products. This is why we are playing the transparency card due to the label **Origine France Garantie**.



This label guarantees the traceability of our products and gives a clear and objective indication of their source.



## QUALITY AS A VALUE



To guarantee products and service of quality is obvious for **4F**.

We prove it every day with the label **OEKO-TEX** and by strictly following **REACH** regulations

**Did you know ?**

The **OEKO-TEX®** label guarantees that our textile is harmless for health

## RESPECTING THE ENVIRONMENT

### Resource management

Preserving the environment is our daily concern. To cope with the global warming, **4F** set up a policy about sustainable management of natural resources.

- ✓ We rigorously select our partners (certification ISO 14001, waste recycling,...)
- ✓ We reduce greenhouse gas emissions through short circuit production
- ✓ We use the «eco-conception» and we measure the environmental impact of our products

### Example of Cotton Club® - For a production of 100Kg



18,9 Kg of recycled wastes



4,1 Kg of eliminated wastes

Compared to other textile production, ours is barely rejecting waste. Moreover, 83% of this waste is recycled or recovered to this date.

### Eco conception of textile

We confirm that it is possible to manufacture quality products from material that has already been used. We prove it every day with our brand : **2Life®**, which gives a second life to your recycled bottles!

